



## ASSIGNMENT OF RESPONSIBILITY FOR SUBCONTRACTORS

Our approved Subcontractors as partners of Bio-Cycle Solutions Ltd. must share in the same Values, Mission and Vision outlined within our Health, Safety & Environmental Program while carrying out any scope of work on behalf of Bio-Cycle Solutions Ltd.

### **It is the responsibility of our Trade Contractor to:**

- ❖ Submit to Bio-Cycle Solutions Ltd. a copy of their Health, Safety and Environmental Program proving compliance with all applicable legislation. In the event our Trade Partner cannot provide a Health and Safety program of their own, Bio-Cycle Solutions Ltd. HSE Program must be adopted.
- ❖ Attend the Safety Orientation and any other pertinent training relating to health and safety.
- ❖ Provide proof of current WCB (Workers Compensation Board) Coverage in good standing and Employer Premium Rate.
- ❖ Provide proof of insurance with a minimum of \$5 million dollars in liability per occurrence listing Bio-Cycle Solutions Ltd. as additionally insured.
- ❖ Provide names of all workers scheduled to carry out scope of work for Bio-Cycle Solutions Ltd. with copies of all applicable training and certification.
- ❖ Plan and execute all work in compliance with legislated municipal and federal regulations.
- ❖ Report all near miss, incidents, injuries, damages and spills to Bio-Cycle Safety by end of day; include investigation and any applicable corrective actions made.
- ❖ Maintain service and complete inspections on all fleet operations and equipment.
- ❖ Meet or exceed Bio-Cycle Solutions Ltd. standards of service, quality and care for all employees, clients and the environment.