

Safety and Insurance Requirements

As part of our ongoing commitment to safety and risk management at Bio-Cycle and Aberhart Ag, we are collecting documentation on a number of items pertaining to the commercial application of Bio-Sul Premium Plus with our “subcontractors”, or Trusted Applicators.

This email will outline the items that you require, provide some suggestions, and outline some of the additional tools available for you to operate a world class custom operation safely, and with minimum risk to all of us.

Aberhart Ag will assist in every way possible should you not currently have the appropriate items currently in place.

If you don't have it already, here is a link to the Trusted Applicator Toolbox, to which we will be referring to a number of times in this email:

<https://www.dropbox.com/sh/tinemnjjeurerzu/AABg47yGk31Ai7rsBTpDipBpa?dl=0>

MUST HAVES

1. Documentation of \$5 million in general liability insurance with “Bio-Cycle Solutions” named as an “additional insured”.

Generally speaking, this should be a phone call/email to your broker. As a reference, you can provide them a copy of the Trusted Applicator Agreement that you can find in the Toolbox under “Contracts”.

Here is a direct link:

<https://www.dropbox.com/s/2fnfbokscaxae75/Applicator%20Agreement%206-14-16%20-%20Final%20-%20Saskatchewan.pdf?dl=0>

You can refer them to Article 12 - Insurance.

We have insurance resources available to you should you require it.

2. A copy of your Health, Safety and Environmental Plan.

If you don't currently have an HSE plan in place in your operation, we will simply substitute the Bio-Cycle HSE plan in lieu, which you can find a copy of here:

<https://www.dropbox.com/sh/3u7mebltrpx4hdv/AACTFr9-7KxGqCh5HqXsTnBra?dl=0>

3. A Copy of TDG Training Completion for all operators.

The training can be completed here for \$30, and approx. 3 hours online.

<https://worksitesafety.ca/product/tdg-online-training/>

Here are some additional resources provided by Bio-Cycle regarding TDG that relate directly to Bio-Sul:

<https://www.dropbox.com/sh/4r9cjr30jah5z6/AADT0-XnAacnuk9loE404X7Ma?dl=0>

4. A Copy of WCB Clearance Letter

If you do not have WCB, you can find out more about it here:

<https://www.wcbsask.com>

The farming business is not currently a mandatory WCB industry in SK.

However, the sales/distribution and spreading of fertilizer *is* a mandatory industry.

If you are a limited or incorporated company and receiving a T4 wage as a director, it's mandatory.

If you are a sole proprietor and you only pay yourself dividends, *only in that circumstance is coverage optional.*

Fertilizer and chemical application is \$197 for every 10k in wages under the A2106 code.

For the sales/distribution of fertilizer and chemical, it's \$117 for every 10k in wages under the C6114.

You only pay according to the wages you pay out.

This form is completed online, you estimate your wages, and then submit your final wages at the end of the year. Very easy.

Clearance forms are easily obtained online.

Their service is excellent, feel free to call them at [1.800.667.7590](tel:18006677590) for registration, option 2 for employers, and option 2 for registration.

They can easily create a WCB account independent of your farming operation if you so choose, relative only to the mandatory industry operations.

5. A completed Subcontractor Agreement Form

Find the Subcontractor Agreement Form here:

<https://www.dropbox.com/s/uc4g4062h567rr8/SubContractor%20Agreement%20-%20FORM.pdf?dl=0>

Please return this form along with the above items to dan@aberhartagsolutions.ca or lloyd@aberhartagsolutions.ca.

We can take the time to assist you with the form, and/or any other questions/concerns you may have.

OTHER

PPE Required

- safety glasses
- High Vis
- leather gloves
- safety boots
- TDG Placards/Documents

Let us know if you are lacking in any of these items, we have branded safety items on hand!

RESOURCES

Here is the “SAFETY” Folder in the Toolbox:

<https://www.dropbox.com/sh/x2nbt1zy22wwis8/AACccfJI-gHjgeWoO7VQUeB7a?dl=0>

Here is the “MSDS” Sheet in the Toolbox:

<https://www.dropbox.com/sh/6v529tsn3z20g5q/AACYMDA65QAnz9RASuVjIAmna?dl=0>

Here are the incident reporting forms in the Toolbox:

https://www.dropbox.com/sh/5shbn825ml0jv7s/AACIzBOouZtelAVnpMb_m1Rea?dl=0

Here are hazard assessment forms in the Toolbox:

<https://www.dropbox.com/sh/7b0skisl8fkpkin/AADgFecvc9FVQm-bk426gTsja?dl=0>

Here is the Field Application Orientation in the Toolbox:

<https://www.dropbox.com/sh/qvss3mngbus43zs/AAAVMgvLS4EDFea7oQjuqhg9a?dl=0>

Thanks to everyone for your assistance in meeting our Safety and Risk Management Standards!